

GATES COUNTY PUBLIC SCHOOLS

Strategic Plan

2018-2021

OUR VISION

Gates County Public Schools is committed to:

- Growth
- Academics
- Teaching
- Excelling all students
- Safe learning environment

OUR MISSION

Gates County Schools will provide each student personalized educational opportunities through collaboration among students, teachers, parents, and community.

OUR GOAL

By 2021, Gates County Public Schools will collaborate with all stakeholders to provide a nurturing educational environment that empowers all students to be college and career ready with a commitment to support and inspire all students to reach their maximum potential in becoming productive citizens.

Students come first.

Collaboration is the key

Individuals are treated

nurtures understanding

Education is enhanced through the support of

OBJECTIVES

STRATEGIES

TEACHING AND LEARNING

Provide multiple opportunities to ensure that all students have access to a rigorous and relevant curriculum that increase opportunities for college and career related experiences.



Align curriculum throughout the district to state standards and accountability outcomes.

Provide course offerings in all schools to improve rigor and relevance for each student's needs.

Deliver instruction through a variety of strategies, resources, and mediums that encompass a variety of learning styles.

Provide digital literacy competencies through access to high quality educational technology to develop 21st century learning and innovation skills for teachers and students.

Implement support services and structures to identify and assist students who do not meet growth and proficiency due to academic and behavior challenges.

STUDENT ACHIEVEMENT

Meet or exceed state and federal proficiency benchmarks for all learning targets.



Provide training for all staff members on the state and federal proficiency and growth benchmarks annually.

Align school improvement plans with state and federal proficiency and growth benchmarks.

Provide career planning services to help students connect with appropriate activities, coursework, and extra-curricular opportunities to achieve their college/career ready goals.

Ensure that all students have access to a healthy nutritious meal to increase academic performance.

Reduce achievement gaps by teaching students how to overcome difficulties and challenges through a growth mindset learning environment.

ASSESSMENT OF STUDENT PROGRESS

Utilize multiple formative and summative assessment practices to gauge student learning needs to promote growth and enrichment.



Provide common benchmark assessments that provide valid and aligned measurement of the proficiency expectations.

Through the NCEES evaluation system and professional development, provide feedback and support to classroom teachers on the use of multiple assessment strategies.

Provide regular feedback to students and parents of students' progress and attainment of proficiency objectives.

Provide students and parents with opportunities to monitor student performance and establish learning goals.

Provide on-going data leadership by holding monthly meetings with the data team to discuss student progress and to ensure that schools are using the data effectively and consistently.

OBJECTIVES

STRATEGIES

HIGHLY EFFECTIVE EDUCATORS

Promote human resource practices to ensure the recruitment, retention and training of highly skilled personnel throughout the district.



Provide staff development opportunities aligned with employees' professional development plans and needs.

Provide leadership opportunities to increase content and teaching capacity within the school sites and throughout the district.

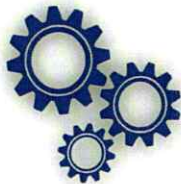
Promote highly effective teachers with characteristics that foster student academic success.

Maintain a professional learning culture that fosters trust and positive working relationships.

Collaborate with state and local resources to provide benefits and programs that support and promote a healthy lifestyle.

STAKEHOLDER ENGAGEMENT

Ensure active and meaningful participation among students, teachers, parents, and community members to promote shared values and beliefs regarding teaching and learning.



Provide a volunteer policy and procedure that is user friendly, promotes the need for volunteers, and celebrates collaboration.

Utilize multiple communication venues throughout the district for all schools, departments, and central office that reaches all stakeholders.

Provide opportunities for positive stakeholder engagement in schools that supports student's academic success.

Build business partnerships that will provide meaningful work based learning opportunities for college and career ready curriculum.

Utilize higher education partnerships to develop enrichment opportunities and activities.

SAFETY

Promote a system wide culture of safety which encompasses physical, social, and emotional health for all staff and students.



Provide collaborative leadership and direction for written safety plans and training.

Establish drill procedures, frequency and feedback to identify needs and improvements.

Provide training opportunities for Gates County students, faculty, and staff so they will know what to do in potential volatile situations.

Work collaboratively with local partnerships to provide social/emotional resources and learning strategies.

Through the implementation of a comprehensive guidance program, provide personal/social skills that allow students to model positive character traits, anti-bullying strategies and citizenship.

STRATEGIC PLANNING COMMITTEES

Gatesville Elementary:

Tammi Ward - Facilitator
Leslie Byrum - Board Member
Dr. Shawn Wilson - Principal
Betty Perry - Teacher
Amanda Dillard - Teacher
Dan Askew - Community Partner
Stephanie Pierce - Parent
Loren Parkinson – Parent & Substitute

Buckland Elementary:

Chante Jordan - Facilitator
Dr. Daniel Dickerson - Board Member
Gail Hawkins - Principal
Michelle Newsome - Teacher
Heather Boyd - Speech Language Pathologist
JoJo Nichols - Teacher
Nathan Brown - Teacher
Anita Winn - Teacher
Leanna Tyler - Parent
Margie Asbell - Teacher Assistant
Avis Holley - Teacher
Heather Eure - Parent

T. S. Cooper:

Dr. Paula Simpson- Facilitator
Claire Whitehurst - Board Member
Jeremy Wright- Principal
John Smith- Technology
Crystal Jacox- Parent
Jean Nistler - Parent & Teacher

Central Middle School:

Ann Harrell-Facilitator
Ray Felton-Board Chair
Steve Hunter-Principal
Tony Coley-Assistant Principal
Megan Somers-Teacher
Whitney Hobbs-Teacher
Bruce Lee-Teacher
Carolyn Eason-Support Staff

Gates County High School:

Lola Rountree – Facilitator
Glendale Boone-Board Vice-Chair
Jonathan Hayes – Principal
Amber Buxton - Assistant Principal
Scott Corrente - Assistant Principal
Tamara Simons - Media Specialist
Amy Cooper - Teacher
Lauren Francis - Teacher
Bill Jones - Teacher
Renee Kittrell - Teacher
Melissa White - Teacher
Joan Bundy - Counselor
Cindy Barber - TA Lab Assistant
Susan Casper - Teacher
Barbara Toti - Teacher
Danit Holley - Parent
Tina Salter - Parent

Dr. Barry Williams, Superintendent
Mrs. Tammy Boone, Assistant Superintendent

Gates County Board of Education

Mr. Ray Felton, Chair
Mrs. Glendale Boone, Vice-Chair
Mr. Leslie Byrum
Dr. Daniel Dickerson
Mrs. Claire Whitehurst

Resources

For more detail about the Strategic Plan and other related resources, please go to
<https://coserver.gates.k12.nc.us/>

June 2018