

Regular Session Board Meeting Highlights
April 26, 2021

The Gates County Board of Education met in a regular session for May, on Monday, April 26, 2021, through a remote meeting using the Zoom format. This was agreed to by the board members in order to follow COVID safety guidelines. Vice-Chairman Glendale Boone called the meeting to order at 9:00 a.m. The following board members were present: Mrs. Glendale Boone, Mr. Leslie Byrum, Mrs. Sallie Ryan and Mrs. Amanda Pacitto. Mr. Ray Felton was not present.

Mrs. Sallie Ryan made a motion to enter into closed session to discuss personnel as outlined in North Carolina General Statute 143-318.11(a)(6). Mrs. Amanda Pacitto seconded the motion. Vice-Chairman Boone called for a vote. Board members stated their vote, and the motion carried unanimously. Board Members entered into closed session at 9:02 a.m.

Vice-Chairman Boone reconvened open session at 10:00 a.m., with the following board members present: Mrs. Glendale Boone, Mr. Leslie Byrum, Mrs. Sallie Ryan, and Mrs. Amanda Pacitto.

Mrs. Sallie Ryan made a motion to approve the agenda. Mrs. Amanda Pacitto seconded the motion. Vice-Chairman Boone called for a vote. Board members stated their vote, and the motion carried unanimously.

There was a moment of silence, followed by the Pledge of Allegiance.

There were no Public Comments.

Superintendent's Report – Dr. Barry Williams

Dr. Williams asked for prayers for students dealing with medical issues and also for board members dealing with concerns. We are waiting on direction from the State Board of Education regarding summer school, and Governor Cooper's announcement concerning restrictions. He also noted there are some new traffic signals throughout the county and cautioned everyone to be safe. He will also give a detailed report about the use of ESSER FUNDS during New Business.

Board Report

Mr. Byrum noted he had attended the planning meeting at Gatesville Elementary and complimented Lori Lories, Dr. Wilson, and her staff, for a job well done. Board members noted the school year is winding down, and thanked everyone for their hard work. Mrs. Ryan gave a quick update on the Equity Council meetings. She noted that students are now serving on the committee, and they have been able to provide a different perspective on disparity in our schools. She hopes this endeavor will make a difference, and provide a better learning environment for our district.

Dr. Williams approved the following Out-of-District Requests for 2021-2022:

- Caroline Ward to attend Buckland Elementary, and Taylor Ward to attend Gates County High, contingent upon release from Edenton/Chowan Schools
- Jaxon Olivey & Landon Olivey to attend Gatesville Elementary

- Jayanah Baker to attend Buckland Elementary
- Corbin Oliver and Colton Oliver to attend Buckland Elementary, contingent upon payment of tuition and release from Hertford County Schools
- Sela McNair to attend Central Middle and Zaria McNair to attend Buckland Elementary, contingent upon release from Pasquotank County
- Riley Buck to attend Buckland Elementary and Landon Buck to attend Gates County High, contingent upon payment of tuition and release from Hertford County Schools
- Christopher Blake Bunch to attend Gates County High, contingent upon payment of tuition
- Jonah Chappell and Juliann Chappell to attend Buckland Elementary
- Jerome Jones to attend Buckland Elementary
- DeMari Parker to attend Buckland Elementary
- Gabriel Smith and Isabelle Smith to attend Buckland Elementary
- Haylee Casper and Morgan Casper to attend Buckland Elementary
- Bryce Brinkley to attend Buckland Elementary
- Ayden Wright to attend Central Middle, contingent upon release from Camden County Schools
- Colton Castelow to attend Gatesville Elementary and Mason Williams to attend Gates County High, contingent upon payment of tuition and release from Hertford County
- Bryce Vogle and Hunter Vogle to attend Buckland Elementary
- Gabriel Ball to attend Gatesville Elementary
- Austin Davis Warren released to attend Edenton/Chowan Schools
- Julian Ellers to attend Buckland Elementary

Consent Agenda:

1. April 12, 2021 Regular Session Minutes

Motion for approval:	Mrs. Amanda Pacitto
Second:	Mrs. Sallie Ryan
Unanimous Approval	

2. Summer Hours to begin June 11, 2021 through August 13, 2021 – contingent upon summer school hours

Motion for approval:	Mrs. Sallie Ryan
Second:	Mrs. Amanda Pacitto
Unanimous Approval	

New Business – Dr. Barry Williams

Dr. Williams presented information regarding revised budget to be presented to the county commissioners, including use of ESSER II and ESSER III funds:

- March 17th, 2021 – 2021-2022 Budget was presented to the County Commissioners
- It was stated in the presentation “ The Elementary and Secondary School Emergency Relief Fund, authorized by Section 313 of the Corona Virus Relief Supplemental Appropriations Act of 2021, has provided much needed support to assist Public School Units during and after the Corona Virus pandemic. We are currently analyzing the

chart of accounts code to determine how our funds can be spent. Our ESSER II allotment is approximately \$1,168,791.”

- We are presenting our plan for use of the ESSER Funds. This is a draft budget. After approval from the board of education, our plan for the ESSER II and ESSER III funds will be submitted for approval to the Department of Public Instruction. The funding will not be received for use until DPI approval has been received.
- At the March 17, 2021 County Commissioners Meeting, my administrative team presented a budget that requested: \$4,230,410 in Local Funding and \$1,379,400 in Capital Outlay Funding. Now with the addition of the ESSER II and ESSER III funding plan, the adjusted budget requested is \$3,550,410 in Local Funding and \$623,400 in Capital Outlay Funding.
- Gates County Schools has been allocated \$1,168,791 in ESSER II funds. Our plan for utilizing the ESSER II funds is as follows:

Total Allocation:	\$1,168,791
Custodian – Supplies and Materials	\$ 30,000
Maintenance – Contracted Repairs – Land/Bldg.	\$ 384,760
Technology – Telecommunication Services	\$ 15,000
Technology – Equipment Purchase	\$ 108,971
Furniture and Equipment (Computer Carts)	\$ 13,650
EC Teacher (salary and benefits)	\$ 71,000 (1year)
EC Psychological Services	\$ 31,000
EC Supplies and Materials	\$ 10,000
EC Computer Equipment	\$ 20,273
Safety and Security – Security Monitoring	\$ 63,000
Employee Appreciation	\$ 377,644
Indirect Cost	\$ 43,493

- Gates County Schools has also been allocated \$2,614,826 ESSER III funds, of which \$522,965 (or 20%) must be used to address Learning Loss. Our plan for utilizing the ESSER III funds is as follows:

Total Planning Allotment:	\$2,614,826
Learning Loss: (to be deducted from total planning allotment)	\$ 522,965
Regular Curricula (5 Teachers salaries plus benefits)	\$1,065,000 (3 years)
Regular Curricula (3 Reg. Teacher Asst. & 1 EC Teacher Asst. salaries plus benefits)	\$ 280,000 (2 years)
Maintenance – Supplies and Materials	\$ 75,000
Custodian – Supplies and Materials	\$ 20,000
Technology – Equipment Purchase	\$ 296,753
Recruitment and Retention Incentives	\$ 35,000
Employee Education Reimbursement	\$ 20,000
EC Computer Equipment	\$ 15,000

Supplementary Pay (EC Coordinator including benefits)	\$ 7,760 (1 year)
Guidance Service (1 Counselor salary plus benefits)	\$ 160,000 (2 years)
Leadership Supplemental Pay (includes benefits)	\$ 15,520 (1 year)
Leadership Office Support Salary (includes benefits)	\$ 4,526
Indirect Cost	\$ 97,302

- Specifically addressing Learning Loss, ESSER III funds will be used for:

Regular Curricula (2 Teacher Asst. – Learning Support Asst. salaries & benefits)	\$ 210,000 (3 Years)
Regular Curricula Tutor Salaries (includes benefits)	\$ 75,000
Extended Day/Year Tutor Salaries (includes benefits)	\$ 75,000
Staff Development Contracted Services	\$ 97,965
Regular Curricula Computer Software and Supplies	\$ 25,000
Regular Curricula Supplies and Materials	\$ 40,000

- Mrs. Chante' Jordan, Human Resources Director, provided information on projected enrollment and additional positions needed – to be funded by ESSER Funds:

One First Grade Teacher at Gatesville Elementary
 One Third Grade Teacher at Buckland Elementary
 One Fifth Grade Teacher at Buckland Elementary

She also noted projected vacancies for 2021-2022, and the positions that would be filled using ESSER Funds, which are as follows:

One Kindergarten Teacher at Gatesville Elementary
 One English Teacher at Central Middle
 One Math Teacher at Central Middle
 One EC 1:1 Assistant/CNA

Additional Personnel Requests:

SS/Sci Teacher (dual certified) at Central Middle
 NNDCC Instructor at Gates County High
 Social Studies Teacher at Gates County High
 Learning Support Assistant at T.S. Cooper Elementary (ESSER FUNDED)
 Teacher Assistant – K/1 at Gatesville Elementary (ESSER FUNDED)

- Mrs. Sandra Pittman, Finance Officer, provided information as follows:

Revenue:

Current Year Funding	\$ 2,808,000
Fines/Forfeitures	\$ 30,000
Additional Request 2/25/2021	\$ 1,392,410
ESSER Funds to offset local request	\$ (680,000)
Additional Request (4/26/2021)	\$ 712,410

Additional Funding Requested for:

State mandated benefit increases paid from Local
 State planning allotment reduction

NNDCC Instructor
Additional positions per principal requests
Support requests

Capital Outlay

Revenue:

County Appropriation (current year)	\$ 200,000
Additional Request (2/25/2021)	\$ 1,179,400
ESSER Funds to offset request	\$ 756,000
Additional Request (4/26/2021)	<u>\$ 423,400</u>
Total Revenue	\$ 623,400

Expenses:

Cat 1: (Maintenance/Buildings)	<u>\$ 623,400</u>
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Total Expenses	\$ 623,400
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Dr. Williams requested approval of the updates to the 2021-2022 Budget, and also requested approval of the plans for the use of funding provided by ESSER II and ESSER III.

Mr. Leslie Byrum made a motion to approve the use of ESSER Funds for the items presented. Mrs. Amanda Pacitto seconded the motion. Vice-Chairman Boone called for a vote. Board members stated their vote, and the motion carried unanimously.

Mr. Leslie Byrum made a motion to approve the amended Budget Request to be presented to the county commissioners. Mrs. Sallie Ryan seconded the motion. Vice-Chairman Boone called for a vote. Board members stated their vote, and the motion carried unanimously.

Dr. Williams requested approval of personnel recommendations, as discussed in closed session, and are listed below:

1. NEW HIRES

- Kelly S. Hobbs – Long-Term Substitute Teacher at T.S. Cooper Elementary
- Jacqueline Davenport – Administrative Assistant to the Superintendent/Clerk to the Board

2. BEGINNING TEACHER SUPPORT COACH

- Krystle Williams – Teacher – Buckland Elementary

3. OBSERVATION HOURS

- Haley Neal – Gates County High School

4. CENTRAL MIDDLE ASSISTANT TRACK COACH

- Kaila Ballard

5. ADDITIONAL ASSIGNMENT

- Benecia Spivey – Substitute Bus Driver

6. 2021-2022 TEACHER CONTRACT RENEWAL RECOMMENDATIONS

One Year

Boone, Iva
 Brown, Mary
 Childers, Joshua
 Chlomoudis, Geannine
 Coen, April
 Dozier, Carledia
 Evans, Crystal
 Galzerano, Nikki
 Hobbs, Jennifer
 Hudgins, Hannah
 Lewis, Tricia
 Manglona, Erica
 Riddick, Brenda
 Seaborn-Pugh, Anna
 Stiltner, Stephen
 Vaughan, Shaunda
 Williams, Nekia
 Winn, Chelsea

Two Year

Allyn, Rhae
 Baker, Catherine
 Bisignano, Stacy
 Brinkley, Anne
 Clarke, Kimberly
 Collins, Katelyn
 Copeland-McNair, Ebony
 Copeland, Deborah
 Harders, Lori
 Harrell, Amber
 Malak, Peter
 McPherson, Monica
 Nistler, Jean
 Saunders, Mary
 Seebo, Barry
 Smith, Lauren
 Unger, Stacy

On the approval of the closed session personnel items, Mr. Leslie Byrum made a motion to approve items One through Six. Mrs. Amanda Pacitto seconded the motion. Vice-Chairman Boone called for a vote. Board members stated their vote, and the motion passed unanimously.

In Other Business the following items were discussed:

- The regular June session will be held on Monday, June 14, 2021. Time and format will be determined at later date.

Note: It was later decided to have the meeting face-to-face at Gatesville Elementary School on June 16, 2021, beginning at 5:00 p.m. for Closed Session, and 6:00 p.m. for Open Session.

Mrs. Sallie Ryan made a motion to go back into closed session. Mrs. Amanda Pacitto seconded the motion. Vice-Chairman Boone called for a vote. Board members stated their vote, and the motion passed unanimously. The board re-entered closed session at 10:40 a.m.

Vice-Chairman Boone reconvened open session at 10:49.

Mrs. Amanda Pacitto made a motion to post vacancies for positions that are being funded by ESSER Funds, once approval has been received from the Department of Public Instruction. Mr.

Leslie Byrum seconded the motion. Vice-Chairman Boone called for a vote. Board members stated their vote, and the motion passed unanimously.

Mrs. Sallie Ryan made a motion to adjourn. Mrs. Amanda Pacitto seconded the motion. Vice-Chairman Boone called for a vote. Board members stated their vote, and the motion passed unanimously.

There being no further business, Vice-Chairman Boone adjourned the meeting at 10:51 a.m.