

Regular Session Board Meeting Highlights
July 13, 2020

The Gates County Board of Education met in a regular session on Monday, July 13, 2020, through a remote meeting using the Zoom format. This was agreed to by the board members in order to comply with the Governor's Order regarding the Coronavirus Pandemic. Chairman Ray Felton called the meeting to order at 9:06 a.m. The following board members were present: Mr. Ray Felton, Mrs. Glendale Boone, Mr. Leslie Byrum, Mrs. Sallie Ryan, and Mrs. Amanda Pacitto.

The board welcomed Mrs. Pacitto. Mr. Byrum noted that he was using a secure WiFi for the meeting.

Mr. Leslie Byrum made a motion to enter into closed session to discuss personnel as outlined in North Carolina General Statute 143-318.11(a)(6). Mrs. Glendale Boone seconded the motion. Chairman Felton called for a vote. Board members stated their name and their vote, and the motion carried unanimously. The board entered closed session at 9:09 a.m.

The board reconvened open session at 10:04 a.m. with all board members present.

Mr. Leslie Byrum made a motion to approve the agenda. Mrs. Glendale Boone seconded the motion. Chairman Felton called for a vote. Board members stated their name and their vote, and the motion was unanimously approved.

There was a moment of silence, followed by the Pledge of Allegiance.

There were no public comments.

Mr. Felton recognized the following retirees and thanked them for their service. Some of the honorees were able to be present on the Zoom meeting.

Patricia E. Boone	Mary K. Eure	Martin M. Parker
Susan F. Braatz	Avis L. Holley	Betty J. Perry
Robin D. Brown	Kimberly M. Kirby	Mae Woodard Rose
Linda D. Combo	James M. Liles	Cynthia Ruffin-Moore

Nikki Liles, Director of the Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP), provided information about the program:

- Established in 1998 and funded through the US Department of Education
- Work with cohorts of students, starting no later than 7th grade, in middle schools with 50% or more free and reduced lunch
- This is the 4th state grant and will cover years 2019-2026
- Nearly 35,000 participating students and families throughout the state
- \$25.7 million federal support over the seven year grant

- Goals:
 1. Increase academic performance and preparation for postsecondary education
 2. Increase the rate of high school graduation and participation in postsecondary education
 3. Increase GEAR UP students' and their families' knowledge of postsecondary education options, preparation and financing

- Critical Areas:
 1. College Readiness
 2. Opportunity gaps in math
 3. STEM
 4. Disconnect between postsecondary intention and postsecondary enrollment
 5. Access to college advising resources and financial aid information
 6. Postsecondary persistence

Superintendent Report:

- Thanked Ms. Liles for her report on GEAR UP
- Congratulated the retirees
- Waiting on Governor's decision regarding schools
- Administrative Team has been working diligently to be ready to implement plan with emphasis on safety
- Parents have responded to the Reopening School Survey

Board Report:

- Mrs. Pacitto is excited to begin service
- Proud of staff for working through changes with the JUMP START Program
- Mr. Felton will be meeting with Roanoke Electric, and a representative from Tom Tillis' office to discuss internet access in the county

Mrs. Sandra Pittman, Finance Officer, had provided monthly reports to the board prior to the meeting. There are still some things to finalize before preparing interim budget for 2020-2021. This, along with budget amendments, will be presented at the August meeting. We know that our allotments will be decreased. Some past due tuition payments have been collected. Daycare and School Nutrition are in good standing at this point.

Dr. Williams approved the following Out-of-District Request for 2020-2021:

- Riley Buck to attend Buckland Elementary and Landon Buck to attend Gates County High, contingent upon payment of tuition and release from Hertford County Schools
- Jacob Nichols to attend Gates County High, contingent upon release from Hertford County Schools
- Juliann Lynn Chappell to attend Buckland Elementary

- Dominic Owens to attend Buckland Elementary
- Michael Steven Pierce to attend T.S. Cooper Elementary
- Kaitlyn Godwin to attend Central Middle and Kristen Godwin to attend Gatesville Elementary, contingent upon payment of tuition and release from Hertford County Schools
- Brycen Newsome to attend Gates County High and Broden Newsome to attend Buckland Elementary, contingent upon payment of tuition and release from Hertford County Schools
- Gavin Parker Britt to attend Central Middle, contingent upon payment of tuition and release from Hertford County Schools
- Mason Ray Williams to attend Central Middle, contingent upon payment of tuition and release from Hertford County Schools
- Ayden Wright to attend Central Middle, contingent upon release from Camden County Schools
- James Edward Brown released to attend Hertford County Schools
- Shane Bryant to attend Buckland Elementary
- Kinza Nadia Abid to attend Gatesville Elementary, contingent upon payment of tuition and release from Hertford County Schools
- Corbin & Colton Oliver to attend Buckland Elementary, contingent upon payment of tuition and release from Hertford County Schools
- Issabella Ray Owens to attend Buckland Elementary
- Rylee Mayle to attend Gates County High, contingent upon payment of tuition and release from Hertford County Schools
- Aubrey & Aiden Lolie to attend Gatesville Elementary
- Katie, Shelby, and Madison Matthews to attend Gatesville Elementary, contingent upon release from Hertford County Schools
- Christian Blaise and Landry River Harrell to attend Gatesville Elementary
- Emma Riddick to attend Gatesville Elementary
- Charles Wyatt Brothers to attend Gatesville Elementary
- Aria Askew to attend Buckland Elementary, contingent upon payment of tuition and release from Hertford County Schools
- Alexandria Leigh Boyce to attend Buckland Elementary
- Zaria McNair to attend Buckland Elementary and Sela McNair to attend Central Middle, contingent upon release from Pasquotank County Schools
- Connor Cowper to attend Gatesville Elementary
- Hendrix, Rocklin, and Finley Glavin to attend Buckland Elementary
- Aryanna & Rashid Gatling to attend Buckland Elementary
- Jamare Holley to attend Buckland Elementary
- Zachary Copeland to attend Gates County High
- Harley Lewis to attend Buckland Elementary
- Christopher Blake Bunch to attend Gates County High, contingent upon payment of tuition

There was no Unfinished Business.

The following Consent Agenda Items were approved:

1. Approval of Minutes – June 8, 2020 Regular Session
2. Approval of Minutes – June 11, 2020 Joint Meeting with Commissioners
3. Approval of Minutes – June 29, 2020 Fiscal Year-End Meeting
4. Memorandum of Understanding with Elizabeth City State University
5. Kinetic Physical Therapy & Wellness Contract
6. Interpreting Language Matters, Inc. Contract
7. Policy 1310-4002 – Parental Involvement
8. Policy 1600 – Governing Principle – Professional Development
9. Policy 3227-7322 – Web Page Development
10. Policy 3300 – School Calendar and Time for Learning
11. Policy 3405 – Students at Risk of Academic Failure
12. Policy 3420 – Student Promotion and Accountability
13. Policy 3470-4305 – Alternative Learning Programs/Schools
14. Policy 3610 – Counseling Programs
15. Policy 4040-7310 – Staff-Student Relations
16. Policy 4152 – Unsafe School Choice Transfer
17. Policy 4210 – Release of Students from School
18. Policy 4345 – Student Discipline Records
19. Policy 5040 – News Media
20. Policy 6306 – School Bus Idling
21. Policy 7360-8225 – Crowdfunding on Behalf of the School System
22. Policy 7500 – Workday and Overtime
23. Policy 7505- Compliance with State Board of Education Employment Policies
24. Policy 7510 – Leave
25. Policy 7540 – Voluntary Shared Leave
26. Policy 7805 – Superintendent Evaluation
27. Policy 8350 – Fixed Assets Inventory
28. Buckland Elementary Fundraisers for 2020-2021
29. School Nutrition Bids
30. USDA Federal Grant

There was no New Business.

The following personnel recommendations were approved:

NEW HIRES

- Tricia Lewis – Art Teacher - Buckland Elementary
- Alicia Melton – Learning Support Assistant - T.S. Cooper Elementary replacing Kaila Ballard
- Renoldo Windham – District Data Manger – Gates County High

- Reba Green-Holley – Head Cheerleading Coach - Central Middle
- Natoria Gatling – Assistant Cheerleading Coach – Central Middle

ADMINISTRATOR VOLUNTEER

- Lovie Roscoe – Teacher – T.S. Cooper Elementary

INTERIM/CONTRACTED TEACHER

- Debra Vaughan – Math Teacher – Gates County High

TRANSFERS

- Travis Copeland transfer from Part-time Custodian at T.S. Cooper Elementary to Part-time Custodian at Gates County High – Replacing Sharon Hayer
- Sharon Hayer
- Takita Lane – transfer from Personal Care Assistant at T.S. Cooper Elementary to Personal Care Assistant at Central Middle

RESCINDING RETIREMENT REQUEST

- Helen Smith – Pre-K Lead Teacher

RESIGNATIONS

- Candy Michelle Gregory – District Data Manager at Gates County High – Effective: 7/31/2020
- Jennifer Miller – Teacher – T.S. Cooper Elementary – Effective: 6/12/2020
- Kristal Brooks – Cheerleader Coach – Central Middle
- Michayla Knight – Assistant Cheerleader Coach – Central Middle

SCHOOL NUTRITION SUMMER FEEDING

- **Central Middle School (June 15, 2020 thru August 6, 2020)**
 Felisha Walton
 Robin H. Boone
 Iris Wiggins
 Lekisha Holley
 Debbie Boyce
- **Gates County High (July 1, 2020 thru August 6, 2020)**
 Melissa Johnson
 Wendy Cox
 Vicki Moore
 Renee Nicholson
 Devin Riddick

ATHLETIC COACHES FOR GATES COUNTY HIGH

- Athletic Director – Jacob Harrell
- Head Football – Matt Biggy
- Assistant Football/JV Head Football – Graylen Boone
- Assistant Football – Quincy Saunders
- Cross Country – Lisa Perry
- Head Volleyball – Lauren Belch
- Head Soccer – Dominic Ross
- Assistant Soccer – Katron Greene
- Girls’ Tennis – Thomas Arline
- Head Cheerleading – Renee Nicholson
- Assistant Cheerleading – Reba Green Holley
- Head Girls Basketball – Hope Melton-Riddick
- Assistant Girls’ Basketball – Aaron Riddick
- Head Boys’ Basketball – Katron Greene
- Assistant Boys’ Basketball – Mike Manley
- JV Boys’ Basketball – Thomas Arline
- Boys’ Tennis – Thomas Arline
- Head Softball – Amber Harrell
- Assistant Softball – Travis Riddick
- Head Baseball – Jacob Harrell
- Assistant Baseball – Danny Hale
- Head Girls’ Soccer – Dominic Ross
- Assistant Girls’ Soccer – Katron Greene
- Head Co-Ed Track – Lisa Perry
- Weightlifting/Track – Matt Biggy

ATHLETIC COACHES FOR CENTRAL MIDDLE

- Athletic Director – Marcus Barber
- Head Football – Marcus Barber
- Assistant Football – Andre Riddick
- Head Volleyball – Renee Nowell
- Assistant Volleyball – Jennifer Dail
- Head Soccer – Joshua Childers
- Head Boys’ Basketball – Marcus Barber
- Assistant Boys’ Basketball – Andre Riddick
- Head Girls’ Basketball – Kaila Ballard
- Assistant Girls’ Basketball – Robert Costen
- Head Baseball – Terry Edwards

- Assistant Baseball – Mark Pierce
- Head Softball – Jennifer Dail
- Assistant Softball – Katelyn Collins
- Head Track – Marcus Barber
- Head Cheerleading – Reba Green-Holley
- Assistant Cheerleading – Natoria Gatling
- Assistant Cheerleading – Alisha Poole

SUBSTITUTE CUSTODIAN

- Ronald Rodgers

JUMPSTART PROGRAM

Teachers/Substitutes

- Susan Bazemore – Buckland
- Eboni Branch – Buckland
- Ruby Holder – Buckland
- Anita Winn – Substitute – Buckland
- Kristi Steiner Winn – T.S. Cooper
- Mary Hobbs – T.S. Cooper
- Jeannie Boone – T.S. Cooper
- Lovie Roscoe – Substitute T.S. Cooper
- Amanda Dillard – Gatesville
- Sherry Jones – Gatesville
- Rusty Boyd – Gatesville
- Ashley Barrow – Gatesville

INSTRUCTIONAL SUPPORT – Guidance Counselor

- Ebony Copeland-McNair – Buckland
- Barbara Austin – Central Middle
- Aretha Ruffin – Gatesville

Office Support

- Ginny Cowper - Gatesville
- Janet Lilley - Buckland
- Connie Umphlett – T.S. Cooper

Administrative Leadership

- Gail Hawkins - Buckland
- Dr. Shawn Wilson - Gatesville
- Amber Buxton – T.S. Cooper

Instructional Coaches

- Anita Winn - Buckland
- Lisa Wilkins – T.S. Cooper
- Lori Lories – Gatesville
- Kathryn Eure – Central Middle
- Barbara Toti – Gates County High

Professional Development

- Lori Lories - Gatesville
- Lisa Wilkins – T.S. Cooper
- Anita Winn – Buckland

Office Support

- Barbara Knight – Central Office

VOLUNTEER FOR SUMMER

- Irion Overton – Front Office – Gates County High

Other Business:

- The August Regular Session Meeting will be held on Friday, August 7, 2020. We will use the Zoom format to conduct the meeting remotely. Closed Session will begin at 9:00 a.m. and Open Session at 10:00 a.m. *This was later changed to Thursday, August 6, 2020 with same times.*

Mr. Leslie Byrum made a motion to adjourn. Mrs. Sallie Ryan seconded the motion. Chairman Felton called for a vote. Board members stated their name and their vote, and the motion was unanimously approved.

There being no further business, Chairman Felton adjourned the meeting at 10:54 a.m.