

## **Board Highlights October 6, 2014**

The Gates County Board of Education met in regular session on Monday, October 6, 2014 in the Conference Room of the Gates County Board of Education Office. Chairman G. Douglas Lilley called the meeting to order at 7:00 p.m. The following board members were present: G. Douglas Lilley, Leslie Byrum, Ray Felton, Glendale Boone and Claire Whitehurst.

Chairman Lilley welcomed visitors and staff.

### **Public Comments**

Mr. Leslie Byrum addressed the Board during public comment concerning his Alford Plea to a Class III Misdemeanor, reported in the Gates County Index. He stated, this a family matter, and he does not feel he is guilty of the charges. He also plans to file a law suit against the person that brought these charges.

### **Agenda Items**

Student Advisors – Michelle Munoz , Olivia Parks and Deja Gainey presented a power point with Good News from the schools.

During the Superintendent's Report, Dr. Williams presented a power point with the following highlights:

1. Legislative Talk regarding Differentiated Pay for Highly Effective Teachers, with input from John Leidy, Attorney
  - Local Boards will need to propose a model for awarding salary increases, including performance pay and supplemental bonuses.
  - Proposals are to be submitted to the House and Senate Appropriations Committees and the Joint Legislative Education Oversight Committee.
  - Mr. John Leidy commented there isn't a final decision on the implementation of the program, but he suggests that the Board develop a plan, and possibly use the same guidelines that were used to determine the 25% tenure status template developed earlier this year.
  
2. Information regarding Gates County's status after testing results were compiled
  - All schools met and exceeded 95% participation rule in all tested areas
  - 4<sup>th</sup> out of 16 in Northeast region in Reading, Math, & Science 3-8
  - 5<sup>th</sup> in Math I
  - 3<sup>rd</sup> in English II
  - Reading proficiency (3-8) above state average
  - Science proficiency (5-8) above state average
  - Buckland & Gates County High School exceed growth status
  - English II proficiency is equal to state
  - Identified AMO Targets not met
  - Math (3-8) proficiency slightly below state average

- Math I proficiency slightly below state average
  - Biology proficiency slightly below state average
3. Dr. Williams commented that he considers Teacher Assistants as Teachers, and their role is crucial to the success of our schools.
  4. He listed four levels of Leadership
    - Victim Mentality
    - Adjustment Mentality
    - Opportunity Mentality
    - Possibilities Mentality
    - He values our principals and their willingness to tackle change with a mindset of imagination and resourcefulness.
    - In Honor of Principal Appreciation Month, the Board Members presented gifts to each of the principals
  5. Mrs. Gail Hawkins, Director of Exceptional Children, continued with the power point, acknowledging that October is also Disability Awareness Month
    - She pointed out that disabilities do not define us
    - People with disabilities can be an inspiration to us all
    - Several famous and successful people have disabilities
  6. Dr. Williams recognized Mrs. Sallie Ryan as Principal of the Year for Gates County Schools
  7. The ALS Challenge continues with James Woods, Principal, Central Middle School and Vivian Goldsby, Principal, Buckland Elementary School.

During the Report from the Board Mrs. Whitehurst thanked everyone involved in the Tailgate Meet and Greet event at the high school prior to the football game October 3<sup>rd</sup>.

Rube Blanchard, Finance Officer, presented the financial report.

Tammy Boone, Director of Elementary Education, informed that Gates County Schools has applied to receive the Rural Low Income School Funds Grant again this year. Our allotment for this school year is \$29,397.00, which is less than last year. The money will be evenly divided between the schools. These funds will be used for tutoring, supplies, workshop expenses and technology.

Dr. Williams approved the following Out-of District Request:

- Milton Carter for his children Grace and Joseph Carter to attend T.S. Cooper for the 2014-15 school year

Dr. Jeff Benthall presented a power point presentation highlighting the Damascus After School Reach Program. This item will be considered at the next board meeting.

### **Approval Items**

Rube Blanchard requested the approval of the following budget amendments:  
Budget Amendment No. 1 – State Funds

Mr. Blanchard requested the approval of the 2014-2015 Salary Schedules.

Mrs. Gail Hawkins requested the approval of Exceptional Children's Transportation Contract.

Mr. James Woods requested fundraiser approvals and Positive Role Model Program for Central Middle School.

Mrs. Sallie Ryan requested fundraiser approvals and approval of Social Media Sites for Gatesville Elementary School.

Mrs. Tammi Ward requested approval for NCHSAA Coaches Retreat, FBLA overnight trip request, HOSA out-of-state travel request and fundraiser request for the Diversity Club.

Mrs. Adrienne Bradley requested Policy 7410 – Career Status - be rescinded.

Mrs. Bradley also requested the approval of the following policies and governing principles:

Policy 2125/7315 - Confidential Information

Policy 3420 - Student Promotion and Accountability

Policy 3430 - School Improvement Plan

Policy 5028/6130/7267 - Automated External Defibrillator

Policy 5210 - Distribution and Display of Non-School Material

Policy 6100 - Goals of Student Health Services

Policy 6120 - Student Health Services

Governing Principle 1200 - Student Success

Governing Principle 1300 - Parental Involvement

Governing Principle 1400 - School Initiatives

Governing Principle 1500 - Safe, Orderly and Inviting Environment

Governing Principal 1600 - Professional Development

Governing Principle 1700 - Removal of Barriers

Governing Principle 1800 - Stewardship of Resources

Dr. Williams presented information regarding the Collaborative Agreement with Chowan University

**ASSISTANT PRINCIPAL**

- Scott Corrente – Assistant Principal at Gates County High School (replacing Allen Keels)

**TEACHERS**

- Whitney Farmer – Language Arts Teacher at Central Middle School (replacing Daryl Watkins)
- Aaron Crofut – Social Studies Teacher at Gates County High School (replacing Matthew Sundberg)

**PLUMBER II**

- Bracey Perry – Plumber II in Maintenance Department (replacing Harrell Randy Lowe) –

**CHILD NUTRITION ASSISTANT**

- Shwanda McCullough – Child Nutrition Assistant at Gatesville Elementary School

**LONG-TERM SUBSTITUTE TEACHER**

- Katherine Byrum – Long-Term Substitute Teacher at Gatesville Elementary School for Courtney Hale – fifth grade teacher – while Mrs. Hale is out on leave

**LONG-TERM SUBSTITUTE TEACHER ASSISTANT**

- Rebecca Davis – Substitute Teacher Assistant at Gatesville Elementary School

**AIG COORDINATOR RECOMMENDATIONS**

- Phillipa Smith – Buckland Elementary School
- Staley-Marie White – Gatesville Elementary School
- Emily Winslow – T.S. Cooper Elementary School
- Janet McElfresh – Central Middle School
- Peggy Walston – Gates County High School

## **RETIREMENT**

- Emma Hall – Power School Data Manager at Buckland Elementary School – Effective 1-1-2015

## **RESIGNATIONS**

- Harrell Randy Lowe – Plumber for Maintenance Department – resigned to take position as HVAC Electrician in Maintenance Department
- Carol Wartian – AIG Coordinator at Buckland Elementary School