

Board Highlights
November 3, 2014

The Gates County Board of Education met to discuss personnel as outlined in N.C. General Statute 143-318.11 (a)(6).

The Gates County Board of Education met in regular session on Monday, November 3, 2014 at Gatesville Elementary School. Chairman G. Douglas Lilley called the meeting to order at 7:13 p.m.

Chairman Lilley welcomed visitors and staff.

Public Comments

Mrs. Barbara Toti addressed the Board during public comment. She thanked Mr. Lilley for his dedicated service to Gates County Schools, as board member and chairman.

Agenda Items

Student Advisors – Morgan Barnes, Olivia Parker and Deja Gainey presented a power point with Good News from the schools.

During the Academic Report, Staley-Marie White, Fifth Grade English/Language Arts Teacher at Gatesville Elementary School, and some of her students, presented a report and video regarding their class project, focusing on the 1970's decade, as they read the book *Bridge to Terabithia* by Katherine Paterson.

Pascale Harrell, Kindergarten Teacher at Gatesville Elementary School, gave a report focusing on her use of a \$525.00 Grant she received. She is utilizing these funds to purchase classroom materials, in an effort to educate students, and cultivate appreciation in the culture of the European countries.

Korey Lawlis, Fifth Grade Science Teacher at Gatesville Elementary School, presented a video highlighting her use of a \$6500.00 Grant, and donations from local businesses, to provide Science Bags for students, to stimulate interest in science.

Christy Stevens, Kindergarten Teacher at Gatesville Elementary School, presented a video, highlighting her implementation of the Independent Reading Program for Kindergarten Students.

During the Superintendent's Report, Deputy Sheriff Ray Campbell gave a report of Terence Reid's act of bravery, in assisting bus driver Janice Knight-White, when she became ill, while driving the school bus. Sheriff Webb presented a certificate and medal to Terence in appreciation of his actions.

Dr. Williams presented a video honoring Mr. Lilley for his years of service as school board member, and presented him with a plaque.

Rube Blanchard, Finance Officer, presented the financial report.

Tammy Boone, Director of Elementary Education, presented information regarding the Title III (PRC 104) program.

Beginning with unfinished business, Dr. Benthall requested approval to implement the Damascus After School Learning Program, as presented at the October 6, 2014 Board Meeting. Board Members had several questions and concerns, including:

- The hourly rate of \$15.00 per hour for Highly Qualified Teachers
- Will there be assessments of progress
- Plan of action for challenges
- Is it aligned with the Common Core Program
- How will they service students with disabilities
- The Grant listed areas of concern that are not necessarily concerns for Gates County Schools
- Extended hours for students makes for a long day
- Is this a tutoring program or homework assistance program
- Documentation of Success Rate

Dr. Benthall and Natasha Norman addressed these concerns:

- The hourly rate is a proposal but can be adjusted
- There will be a minimum of two assessments per month, and they will work closely with teachers
- Damascus has implemented summer programs in the past, and they are familiar with the landscape
- The NC Department of Public Instruction has reviewed the program to insure that it meets the Common Core guidelines
- They will require certification for teachers who will instruct students with disabilities
- The Grant is for an after-school program, so therefore it addressed concerns outside the realm of school
- The model allows 1.5 hours of instruction and time for recreation and snack
- This program's primary focus is tutoring, but will also assist in homework assignments
- The Board was asked to review the Little England Culture Center website for documentation regarding success rate

Approval Items

Rube Blanchard requested the approval of the following budget amendments:

Budget Amendment No 2 – State Funds

Budget Amendment No. 1 – Local Fund #8

Budget Amendment No. 2 – Local Fund #2

Budget Amendment No. 1 – Federal Funds

Budget Amendment No. 1 – Capital Outlay #4

Mr. Jeremy Wright requested the approval of Out of State Field Trip Request and the School Improvement Plan for T.S. Cooper Elementary School.

Ms. Vivian Goldsby requested the approval of Out of State Field Trip Request and the School Improvement Plan for Buckland Elementary School.

Mr. James Woods requested the approval of Field Trip Request and School Improvement Plan for Central Middle School.

Mrs. Sallie Ryan requested the approval of the School Improvement Plan for Gatesville Elementary School.

Mrs. Tammi Ward requested the approval for overnight trip for GCHS Cheerleaders and request for delay in implementation of accountability strategy.

Mrs. Adrienne Bradley requested Policy 7950 – Probationary Teachers: Nonrenewal (adopted 8-1-2011) - be rescinded.

Mrs. Bradley requested the approval of the following policies:

Policy 1310/4002 - Parental Involvement

Policy 1510/4200/7270 - School Safety

Policy 1610/7800 - Professional and Staff Development

Policy 1720/4015/7225 - Discrimination, Harassment and Bullying Complaint Procedure

Policy 1730/4022/7231 - Nondiscrimination on the Basis of Disabilities

Policy 1740/4010 - Student and Parent Grievance Procedure

Policy 1750/7220 - Grievance Procedure for Employees

Policy 3405 - Students At Risk of Academic Failure

Policy 5024/6127/7266 - Emergency Epinephrine Auto-Injector Devices

Policy 5027/7275 - Weapons and Explosives Prohibited

Policy 7100 - Recruitment and Selection of Personnel

Policy 7140 - Criminal History Checks

Policy 7410 - Teacher Contracts

Policy 7420 - Superintendent

Policy 7510 - Leave

Policy 7520 - Family and Medical Leave

Policy 7940 - Classified Personnel: Suspension and Dismissal

Policy 6230 - School Meal and Competitive Foods Standards

Policy 1710/4021/7230 - Prohibition Against Discrimination, Harassment and Bullying

Policy 7950 - Non-Career Status Teachers: Nonrenewal

Dr. Williams requested the approval of Contracted Psychologist Services.

Dr. Williams requested the approval to change Central Office work hours from 8:00 a.m. to 5:00 p.m. with one hour for lunch, to 8:00 a.m. to 4:30 p.m. with one half hour for lunch.

Dr. Williams requested the support of the Principal/Assistant Salary Schedule Issue.

Dr. Williams requested the approval of Resolution Regarding the State's Proposal to Assign Letter Grades to Each Public School.

Dr. Williams requested the approval of Resolution Supporting Local Control of School Calendars.

Rube Blanchard requested the approval of Gates County High School authorized signatures for checking account with Southern Bank.

Substitute Teacher

***Megan Somers – Non Certified**

Substitute Custodian

***Delois Williams**

Retirement

***Janet Mizelle – Transportation Director – Effective 2-1-2015**

Resignations

***Monique Hicks – Director of Secondary Education – Effective 11-17-2014**