

Board Highlights August 11, 2014

The Gates County Board of Education met to discuss personnel as outlined in N.C. General Statute 143-318.11(a)(6).

The Gates County Board of Education held its regular monthly meeting in the Conference Room of the Gates County Board of Education Office on August 11, 2014 at 7:15 p.m.

Chairman G. Douglas Lilley welcomed visitors and staff.

Public Comments

Fannie Langston addressed the Board during public comment regarding the use of school property for private functions, and the new requirement of insurance. She made a request that the Board review the policy, since this does create a hardship for our community, with a lack of facilities to accommodate large groups.

Anthony Saunders also addressed the Board during Public Comment. He also made a request that the Board reconsider this same policy since there is great need for facilities to house large group events in our rural community.

Dr. Daniel Dickerson addressed the Board during public comment, as our newly elected Board Member, and stated that he was there to observe and learn, before he takes office in December.

Agenda Items

Dr. Williams requested items be added to the Agenda.

- Motion to suspend the Board policy requiring a new policy to be tabled for 30 days before a policy becomes effective
- Policy 7931 – Consideration to allow Superintendent the authority to impose disciplinary actions on non-certified staff including written warnings, reprimands, demotions, suspensions and dismissal, without advance notice to or express approval from the Board.

During the Superintendent's Report, Mr. John Leidy, School Attorney, discussed updates from the Legislature regarding Teacher Pay Raises and other actions affecting education.

During the Report from the Board, Mr. Doug Lilley presented a Retirement Plaque in honor of Connie Baldwin, Child Nutrition Bookkeeper, who retired 8-1-2014. Mr. Leslie Byrum noted that the board members will be attending a NCSBA District Meeting in Swans Quarter on September 3, 2014, and the annual conference in November.

Rube Blanchard presented the financial report.

Dr. Williams approved the following Out-of-District Request:

* Jacqueline Emory for her son, Darryl Watford, to be released from Gates County to attend Hertford County Schools.

* Deshawna Walker for her son, Isaiah Walker, to attend T.S. Cooper Elementary School for the upcoming 2014-15 school year.

* Peggy Walston for her daughter, Brittany Walston, to attend Gates County High School for the upcoming 2014-15 school year.

* Teresa White for her son, Nathaniel White to attend Gates County High School for the upcoming 2014-15 school year.

Joe Harrell, Director of Maintenance, gave a picture presentation of the extensive work done at Gates County High School, T.S. Cooper Elementary School and Central Middle School. He thanked many local contractors, local citizens and maintenance personnel for their assistance in accomplishing these goals, and for saving the district a considerable amount of money.

Adrienne Bradley presented the following policies with waiver of 30-day review:

Policy 3640/5130 – Student Voter Registration

Policy 4115 – Behavior Standards

Policy 4210 – Release of Students from School

Policy 4250/5975/7316 – NC Address Confidentiality Program

Policy 4342 – Student Searches

Policy 5015 – School Volunteers

Policy 5022- Registered Sex Offenders

Policy 5070/7350 – Public Records

Policy 5071/7351 – Electronically Stored Information

Policy 7120 – Employee Health Certificate

Policy 7130 – Licensure

Policy 7240 – Drug-Free and Alcohol-Free Workplace

Policy 7335 – Employee Use of Social Media

Policy 7405 – Extracurricular and Non-Instructional Duties

Policy 7425 – School Administrator Contracts

Policy 7430 – Substitute Teachers

Policy 7730 – Employee Conflict of Interest

Policy 7810 – Evaluation of Licensed Employees

Policy 7811 – Evaluation of Non-Licensed Employees

Adrienne Bradley presented the following policies for consideration:

Policy 5000 – Schools and Community

Policy 5120 – Relationship with Law Enforcement

Policy 6000 – Support Services

Policy 6110 - Organization of Student Health Services

Approval Items

Vivian Goldsby presented the Buckland Elementary School 2014-15 Student Handbook and Teacher Handbook for consideration, and requested approval for fundraiser requests.

Sallie Ryan presented the 2014-15 Gatesville Elementary Student/Parent Handbook.

Jeremy Wright presented the 2014-15 T.S. Cooper Elementary School Parent/Student Handbook.

James Woods presented the Central Middle School 2014-15 Student Handbook and Teacher Handbook. He also presented fundraiser requests.

Jonathan Hayes presented the 2014-15 Gates County High School Athletic and Coaches Handbooks.

Tammi Ward presented the 2014-15 Gates County High School Student Handbook. She also requested approval to close accounts and transfer fund balances.

Dr. Paula Simpson presented the 2014-15 Child Nutrition Bids for consideration.

Rube Blanchard presented the Pitney Bowes Rental Agreement for renewal. He also requested that the Credit Card Submission Form be revised to allow ten days to return, rather than two.

Gail Hawkins requested approval of the Transportation Contract between Jacqueline Lassiter and Gates County Schools.

Joe Harrell requested the approval of the Waste Industries, Inc. renewal contract and the Brinkley Lawn Care of Gates, LLC renewal contract.

Dr. Williams requested the approval of the Suspension of Board Policy requiring a new policy be tabled for (30) days before a policy becomes effective.

Dr. Williams requested the Board to adopt Policy 7931 – “The Board delegates to the Superintendent the authority to impose disciplinary actions on non-certified staff, including written warnings, reprimands, demotions, suspensions and dismissal. The Superintendent may take such action without advance notice to, or express approval from the Board”. The Superintendent will notify the Board of any dismissals.

TEACHERS

Alicia Watts – Agriculture Teacher – Gates County High School (replacing Gary Stevens) Start Date: 8-18-2014 - tentatively approved by Superintendent 7-17-2014

Justin Frederes – Social Studies Teacher – Gates County High School (replacing Matthew Sundberg) Start Date: 8-18-2014 – tentatively approved by Superintendent 8-5-2014

Mona Rawls – Family and Consumer Sciences Teacher – Gates County High School (replacing Teresa McCall-Purdy) Start Date: 8-18-2014 – tentatively approved by Superintendent 7-31-2014

Susan Stahl – Temporary (2014-15) Full-Time Elementary Teacher – Buckland Elementary (New Temporary Position) Start Date: 8-18-2014

Geneva M. Gillus – Temporary (2014-15) Full-Time Reading Teacher – T.S. Cooper Elementary (New Temporary Position) Start Date: 8-18-2014

Laura Dickerson – Temporary (2014-15) Full-Time Elementary Teacher – Gatesville Elementary School (New Temporary Position) Start Date: 8-18-2014

Deanna Nicole Aston – Temporary (2014-15) Reading Teacher – Gatesville Elementary School (New Temporary Position) Start Date: 8-18-2014

SCHOOL COUNSELOR

John O. Silver – School Counselor – Buckland Elementary School (replacing Nicky Silver) Start Date: 8-18-2014 – tentatively approved by Superintendent 7-29-2014

SCHOOL SOCIAL WORKER

Aron Martin – School Social Worker for Open Gates Alternative School – Gates County High School – Start Date: 8-18-2014 – tentatively approved by Superintendent 7-31-2014

OPEN GATES ALTERNATIVE SCHOOL LAB FACILITATOR

Cindy Barber – Lab Facilitator – Open Gates Alternative School – Gates County High (replacing Marie Perry) Start Date: 8-18-2014 – tentatively approved by Superintendent 7-22-2014

CHILD NUTRITION BOOKKEEPER

Robin Hunter – Child Nutrition Bookkeeper – Central Office (replacing Connie Baldwin) Start Date: 8-18-2014 – tentatively approved by Superintendent 8-7-2014

TRANSFERS

Kelley Harris – From Assistant to the Superintendent/Clerk to the Board at Central Office to Office Assistant at Buckland Elementary School effective 8-11-2014 – tentatively approved by Superintendent 8-6-2014

Kendal Owens - 3rd Grade Teacher at Gatesville Elementary transferred to 4th Grade - Effective 8-18-2014

Leslie Keith – 3rd Grade Teacher at Gatesville Elementary transferred to Kindergarten – Effective 8-18-2014

Amanda Hobbs – 7th Grade Language Arts at Central Middle to 8th Grade Language Arts – Effective 8-18-2014

REVISED COACHING REQUESTS FOR GATES COUNTY HIGH SCHOOL

COACHING REQUESTS FOR CENTRAL MIDDLE SCHOOL

SUBSTITUTE/ACTIVITY BUS DRIVERS

**Deborah Bond
Monique Nowell**

RETIREMENT

Connie Baldwin – Child Nutrition Bookkeeper – Effective 8-1-2014 tentatively approved by Superintendent 7-7-2014

RESIGNATIONS WITH WAIVER OF 30 DAY NOTICE

David Griffiths – Math Teacher – Gates County High – Effective: 7-25-2014

**Mona Rawls – Family & Consumer Sciences Teacher – Central Middle
Effective: 8-17-2014 - *tentatively approved by Superintendent 8-6-2014***

**Daryl Watkins – Language Arts Teacher – Central Middle – Effective 8-17-2014
*tentatively approved by Superintendent 8-6-2014***

**Niketa Bazemore – Elementary Teacher – T.S. Cooper – Effective: 8-17-2014
*tentatively approved by Superintendent 7-31-2014***

**Whendy Brakefield – Math Teacher – Central Middle – Effective: 8-17-2014
*tentatively approved by Superintendent 8-6-2014***

RESIGNATIONS

Deborah Bond – Bus Driver – T.S. Cooper Elementary – Effective 7-28-2014

Monique Nowell – Bus Driver – Central Middle – Effective: 7-28-2014

Jo-Ann Doyle – Bus Driver – Buckland – Effective 8-11-2014

DECLINE OFFER OF EMPLOYMENT

Linda Sutton – Reading Teacher – T.S. Cooper – Board Approved 7-16-2014

ADDING DUTIES

**Cathy Riddick – Adding Assistant to the Superintendent/Clerk to the Board duties
to current Human Resources Assistant duties**

REINSTATEMENT OF BUS DRIVER

Aretha Boone – Bus Driver – Gates County High School – Effective: 8-25-2014