

## **Board Highlights September 4, 2014**

The Gates County Board of Education met to discuss personnel as outlined in N.C. General Statute 143-318.11(a)(6).

The Gates County Board of Education held its regular monthly meeting in the Conference Room of the Gates County Board of Education Office on September 4, 2014 at 7:00 p.m.

Chairman G. Douglas Lilley welcomed visitors and staff.

Chairman Lilley gave the invocation which was followed by the Pledge of Allegiance to the American Flag.

Mrs. Whitehurst made a motion to approve the minutes from the August 11, 2014 Board Meeting. Mrs. Boone seconded the motion and board members approved the motion unanimously.

Mr. Byrum made a motion to approve the agenda. Mrs. Boone seconded the motion and the board members approved the motion unanimously.

Mr. Lilley introduced the Student Advisors – Michelle Munoz, Morgan Barnes, Olivia Parks and Deja Gainey. Michelle and Deja gave Good News Reports from the schools.

Mrs. Sherry Grant addressed the Board and thanked them for the job they do. She and her husband own Lilly Pad Lawn Service, which has submitted bids to Gates County Schools, to be considered for the lawn care contract for the school system. She feels that the school system should review their policy for awarding contracts for services to the schools, especially in light of the fact that the school system could save a considerable amount of money. Mr. Lilley thanked her for her comments, and assured her the Board would look into this matter.

During the Superintendent's Report, Dr. Williams presented a power point with the following highlights:

- Exceptionally smooth start to the school year, which he attributed to the preparation by our administrators and staff
- Vouchers have been ruled unconstitutional
- Proposed changes to the 10 point grading scale to be discussed further by the State Board
- Videos from each of the schools highlighting the "First Days of School"
- Disappointment in our Legislators for not providing for education needs
- County Commissioners have been understanding of the increased need for local funds
- Possible changes to Drop-Out Identification

- Local Alternatives for Read to Achieve Program
- NCSBA Legislative Agenda
- Special recognition to Board Members for successful completion of 12 hour training requirement
- ALS Challenge Video

During the Report from the Board Mrs. Whitehurst thanked everyone for the smooth start to the school year. Mr. Felton commented on notes seen in the 5<sup>th</sup> grade classroom, where the District Meeting was held in Swan Quarter. The notes reflected the students' fear regarding the EOG's. He also commented, that even with the growing bad PR that the North Carolina Education System has faced, we still have students entering college in this field of study.

Rube Blanchard, Finance Officer, presented the financial report.

Monique Hicks presented a power point on the Credit by Demonstrated Mastery with the following highlights:

- 2014-15 Inform High School, Middle School Students and Parents
- 2015-16 Mandatory Program in place as dictated by Law
- Allows students the opportunity to personalize their learning by demonstration of mastery of course material
- Pass/Fail Grade – Does not impact GPA
- Should be recognized by UNC Universities
- Considered a Grade “D” for collegiate athletes
- Three phases
  1. Pass Exam with 94% or higher
  2. Submit artifact of deep understanding to be reviewed by District Team
  3. Credit Decision as determined by District Team
- Appeal Process
- Courses to be offered – Math I, English II and Microsoft Word/PPT/Publisher – others may be added in the future
- District Team Role
- Proposed Time Line

Mr. Byrum questioned if this would be compared to the Graduation Project. Ms. Hicks answered, that it is similar, but more in depth. Mrs. Whitehurst asked about a program that is currently being used in other counties, where students are transported to community colleges to complete associates degrees during their junior and senior years of high school. Mrs. Tammi Ward, principal, Gates County High School, addressed this by noting that information is being provided to students that qualify. However, we are not able to bus those students at this time. Mr. Byrum added that the bus funding comes under a low income program. Mrs. Whitehurst noted that the Credit by Demonstrated Mastery Program needs to be promoted beginning at the middle school level.

Mrs. Gail Hawkins, Director of Exceptional Children, presented Meals for Reimbursement for New Beginnings Daycare for consideration. Mr. Byrum questioned if this money could be used for Free and Reduced Lunch Program. Mrs. Hawkins answered that this was a completely separate program.

Mrs. Hawkins also presented a Breast Feeding Policy for the New Beginnings Daycare Parent Handbook for consideration.

Jeremy Wright presented fundraiser requests for T.S. Cooper Elementary School.

Vivian Goldsby requested permission to hold a “Back to School” Dance as a fundraiser for Buckland Elementary School. Mrs. Whitehurst questioned what time of day this would be held. Ms. Goldsby stated it would be in the afternoon after school.

James Woods presented fundraiser requests for Central Middle School.

Tammi Ward requested permission for Gates County High School to sponsor Habitat for Humanity Trip. Funds would be raised by pizza sales after school. She also requested permission to continue the use of approved Social Media Sites at the high school, permission for Choral overnight trip, and permission for students to attend Special Olympics events.

Rube Blanchard presented the Application for Public School Building Capital Fund NC Education Lottery for consideration. He also handed out a revised Gates County Schools Final Budget Resolution for consideration, and noted that the format has changed from previous years. This format was suggested by the auditors and it is the same format that other counties across the state are using.

On the approval of the Business Consent Agenda, Mrs. Boone made a motion to approve Items 1 – 11. Mr. Byrum seconded the motion and board members approved the motion unanimously.

On the approval of the Closed Session Agenda, Mrs. Whitehurst made a motion to approve Items 1 – 9. Mr. Felton seconded the motion and board members approved the motion unanimously.

The October Board of Education Meeting will be held on Monday, October 6, 2014 at the Gates County Board of Education Office, beginning with the Closed Session at 6:00 p.m., followed by the Business Session at 7:00 p.m.

There being no further business, Mr. Felton made a motion to adjourn the meeting. Mr. Byrum seconded the motion and board members approved the motion unanimously, and the meeting was adjourned at 8:55 p.m.

- TEACHERS  
Sherry Kight – 4<sup>th</sup> Grade Teacher - T.S. Cooper Elementary School (replacing Niketa Bazemore)

Christina Hutchinson – Math Teacher – Central Middle School (replacing Whendy Brakefield)

- INTERIM MATH TEACHER  
Debra Vaughan – Interim Math Teacher – Gates County High School – 1<sup>st</sup> semester of 2014-15

- LONG-TERM SUBSTITUTE TEACHERS  
Kaye Barker – Long-Term Substitute Social Studies Teacher – Gates County High School (replacing Matthew Sundberg) until position is filled –

Armental Crawford – Long-Term Substitute Language Arts Teacher – Central Middle School (replacing Daryl Watkins) until position is filled

Robert Costen – Long-Term Substitute Math Teacher – Central Middle School (replacing Whendy Brakefield) until position is filled

Sasha Claverie – Long-Term Substitute Exceptional Children’s Teacher at T.S. Cooper Elementary School

April Bond – Long-Term Substitute Family and Consumer Science Teacher – Central Middle School – until position is filled

- SUBSTITUTE/ACTIVITY BUS DRIVER  
Amanda Goodman  
Fenton C. Bond, Jr.

- COACHING REQUESTS FOR GATES COUNTY HIGH SCHOOL  
Aron Martin – Head Varsity Soccer Coach  
Luke Lolies – Assistant Varsity Soccer Coach  
Robert Jordan – Assistant Football Coach

- RESIGNATIONS  
Allen Keels, Jr. – Assistant Principal at Gates County High School

Fenton C. Bond, Jr. – Bus Driver at Central Middle School

Katherine Redden – Bus Driver at Gates County High School

- DECLINE OFFER OF EMPLOYMENT  
Justin Frederes – Social Studies Teacher – Gates County High School  
Board Approved 8-11-2014
- HVAC – MAINTENANCE DEPARTMENT  
Randy Lowe – HVAC/Electrician – Maintenance Department
- SUBSTITUTE TEACHER  
Marcus Barber – Non-certified