

Board Meeting Highlights
Regular Session
September 11, 2017

The Gates County Board of Education met in regular session on Monday, September 11, 2017, at the Gates County Board of Education Central office. Chairman Felton called the meeting to order at 5:07 p.m. The following board members were present: Ray Felton, Glendale Boone, Leslie Byrum and Claire Whitehurst. Mrs. Whitehurst made a motion to go into closed session to discuss personnel as outlined in North Carolina General Statute 143-318.11(a)(6). The motion was seconded by Mrs. Boone, and the board approved the motion unanimously. The Board entered into closed session at 5:07 p.m.

Mr. Felton reconvened open session at 6:00 p.m., with the following board members present: Ray Felton, Glendale Boone, Leslie Byrum, Claire Whitehurst and Dr. Daniel Dickerson.

Mr. Felton informed that the agenda needed to be amended to delete items from the Consent Agenda. Items Twenty-Seven through Thirty-One, which consist of the School Improvement Plans for each of the schools, require further review, and therefore a request has been made to delete. There is also a request to add Item Thirty-Four, which is the approval of the Local AIG Plan Development Planning Document.

Mr. Byrum made a motion to approve the amended agenda with the deletions of Items 27-31 and the addition of Item 34. Mrs. Boone seconded the motion, and the board members approved the motion unanimously.

There was a moment of silence followed by the Pledge of Allegiance.

There were no items for Public Comment.

Chante Jordan, Exceptional Children's Director, on behalf of the Gates County Educational Association for Excellence, presented the Jernigan Mini-Grant, in the amount of \$500.00, to Michelle Newsome, teacher at Buckland Elementary School. The Mini-Grant is provided by Dr. Phyllis J. Broughton, and is in memory of her parents, Mallie and Virginia Jernigan. Mallie was born and raised in Gates County and attended Gates County Public Schools. This Teacher Mini-Grant is given to a K-5 teacher employed by Gates County Public Schools to enhance student learning opportunities. Dr. Broughton was unable to attend tonight's meeting.

During the Superintendent's Report Dr. Williams provided some insight on House Bill 13, requiring maximum classroom size in K-3 classes. He noted that often times when the Legislature is considering issues, they look to the bigger counties, and what is in their best interest. However, in this situation, the bigger counties are struggling, as well, with how to implement this. He noted that Wake County Superintendent Dr. James Merrill has commented that having to meet these requirements without state funding is going to be devastating to his county. Here in Gates County, we will need an additional three teachers and two teacher assistants. We all want small numbers in our classrooms, but with local funding stretched thin,

we are struggling to provide for our students, and not cut our art, music and physical education classes. He asked that we be cautious about negative comments directed at the Legislature, because this has not helped our cause in the past. We hope, with information provided by the counties, that a reasonable solution can be found.

Dr. Williams also gave some information about the new principal salary schedules. They will impact our principals greatly. North Carolina principals' salaries were listed as number 50 in the nation in 2016. In the past, principal salaries were based on years of service, performance and number of teachers at the school. The new schedule is based on the students' growth plan and will be detrimental to our veteran principals, and penalize our talented administrators. This is another area of concern for the public education system in our state. Again, we are hoping for a positive outcome.

Dr. Williams then gave an update on the Central Middle School project, and stated that he, Ray Felton and Daniel Plyler, Contractor, met to discuss the pre-qualification packages received. They discussed the scope of work with information about the potential bidders. He is optimistic that demolition of the 8th grade wing will begin in December, 2017 or January, 2018.

He gave an update on the progress at Central Middle School as follows:

1. The drainage system at the new main entrance has been completed.
2. Everything has been moved out of the 8th grade wing.
3. Five mobile units are being used.
4. Drop off/pick up has run much smoother since the first day of school.
5. Cameras still need to be installed outside by new trailers and outside facing ramp to existing trailers.
6. The outdoor volleyball net has been installed. Outdoor basketball goals will be installed by September 20th.
7. A 10 X 16 building is being ordered for storage of PE equipment and the riding lawnmower. This building will take at least two weeks for delivery. This building requirement will meet NC Building Code requirements.
8. Window Awnings will be ordered and installed over the next couple of weeks to prevent water from splashing on carpet in the new trailers during rainstorms. Blinds will be ordered and installed for lock-down purposes.
9. Heaters have been ordered for the seventh grade wing. Plan to have them installed by Sept. 22nd. Heat strips will be installed in the existing units.
10. We are looking into pricing for aluminum bleachers that will be installed in the old gym at GCHS. These bleachers will be used to replace the existing bleachers.
11. Meet with contractor to get prices for a covered walk for students at Central. This would be used for travel between mobile classrooms and the main building. Talked with contractor this afternoon and he said that he would have options and pricing for me next week.
12. Existing dumpsters behind the school have been moved for safety purposes.

Mr. Felton stated that he and Dr. Williams had met with the architect about the final drawings and they have been given to the contractor. He also stated that we have kept the commissioners well-informed of the progress. Working with the county, we were able to save a

considerable amount of money by evaluating the use of a gravity flow waste water system rather than a pump system.

The board members commented on various school events they had attended and Dr. Dickerson provided information on grants that can be used for the schools.

Mr. Blanchard gave the Financial Report and provided an update on the New Beginnings Daycare. He stated the daycare had a profit of approximately \$5700 for the first two months of the fiscal year. When asked why, he stated that enrollment is a little higher than last year and the fees are slightly higher. Also, they have managed to cut expense cost for supplies.

Dr. Williams approved the following out-of-district requests for the 2017-18 school year:

- Saniyah Depugh to attend Gatesville Elementary School
- Aubrey Fox to attend Buckland Elementary School
- Kara Wiggins to attend Gatesville Elementary School
- Christian Blaise Harrell to attend Gatesville Elementary School
- Sakendra Wilson to attend Buckland Elementary School
- Collin Dunn to attend Gatesville Elementary School
- Lillie Ryan Stallings released to attend Perquimans County Schools, pending acceptance by Perquimans County
- Nathan Stevenson released to attend Perquimans County Schools, pending acceptance by Perquimans County
- Kaitlynn Jean Kopin to attend Central Middle School
- Joseph Carter to attend T.S. Cooper Elementary School
- Jarmon & Davonte Overman released to attend Edenton/Chowan County Schools, pending acceptance by Edenton/Chowan County
- Coy Piland to attend Gatesville Elementary School
- John A. Hilts, Jr. to attend Gates County High School, pending payment of tuition and release from Martin County Schools
- Jerney Leonard and Storm Ellis to attend Gatesville Elementary School
- Kamora Holley to attend Gatesville Elementary School

The following Consent Agenda Items were approved:

1. Approval of Minutes - August 1, 2017 Regular Session
2. Approval of Policy 1310/4002 - Parental Involvement
3. Approval of Policy 3410 - Testing and Assessment Program
4. Approval of Policy 3470/4305 - Alternative Learning Programs
5. Approval of Policy 3640/5130 - Student Voter Registration and Pre-registration
6. Approval of Policy 4150 - School Assignment
7. Approval of Policy 4250/5075/7316 - North Carolina Address Confidentiality Program
8. Approval of Policy 4700 - Student Records
9. Approval of Policy 6140 - Student Wellness
10. Approval of Policy 6320 - Use of Student Transportation Services
11. Approval of Policy 6450 - Purchase of Services

12. Approval of Policy 7930 - Professional Employees: Demotion and Dismissal
13. Approval of Policy 1200 - Governing Principle - Student Success
14. Approval of Policy 1300 - Governing Principle - Parental Involvement
15. Approval of Policy 1320/3560 - Title I Parent and Family Engagement
16. Approval of Policy 3420 - Student Promotion and Accountability
17. Approval of Policy 4125 - Homeless Students
18. Approval of Policy 4155 - Assignment to Classes
19. Approval of Policy 5030 - Community Use of Facilities
20. Approval of Policy 4302-R - Rules for Use of Seclusion and Restraint in Schools
21. Approval of Correction to Meal Price Increase approved at the August 1, 2017 Board Meeting
22. Approval of Exceptional Children's Transportation Contracts
23. Approval of Buckland Elementary Fundraisers -
24. Approval of Gates County High School Agriculture Department Out-of-State Field Trip to Tidewater, Virginia
25. Approval of Central Middle School Krispy Kreme Doughnut Fundraiser
26. Approval of Central Middle AIG Fundraisers and Overnight Trips
- ~~27. Gatesville Elementary School Improvement Plan Deleted~~
- ~~28. T.S. Cooper Elementary School Improvement Plan Deleted~~
- ~~29. Buckland Elementary School Improvement Plan Deleted~~
- ~~30. Gates County High School Improvement Plan Deleted~~
- ~~31. Central Middle School Improvement Plan Deleted~~
32. Approval of 2017-2018 Final Budget Resolution
33. Approval of NC 403(b) Investment Plan Resolution
34. Approval of Local AIG Plan Development Planning Document

The following personnel recommendations were approved:

1. Teachers

- Jessica Harrell – 3rd Grade Reading Teacher at Gatesville Elementary
- Julia Townsend – Spanish Teacher at Gates County High School
- Kimberly Dawn Perry – Math Teacher at Gates County High School
- Wanda Hathaway – 3rd Grade Reading Teacher at T.S. Cooper

2. Teacher Assistants

- Danielle Smith – Pre-K Teacher Assistant at Gatesville Elementary
- Melissa Johnson – CNA II Teacher Assistant at Buckland Elementary

3. New Beginnings Daycare Personnel

- Jennifer Hayes – Lead Teacher
- Ruth Eaton – Part-Time Teacher Assistant
- Shanese Eaton – Part-Time Teacher Assistant

4. Bus Drivers

- Virginia Kindley
- Jimmy Lee Boone
- Kenny Ward
- Iris Lassiter
- Tiffany Sholar
- Michelle Broughman - Substitute

5. Long-Term Substitute Teachers

- Doretha Woods – Long Term Substitute for Brittany Parker at T.S. Cooper, while she is out on leave
- Kaye Barker – Long Term Substitute for Alegrea Boone at Gates County High, while she is out on leave
- Renee Wagner – Long Term Substitute Science Teacher at Gates County High School until vacancy can be filled

6. Substitute Teacher

- Urania Harrell – Retired Teacher

7. Mentors

- William Jones – Gates County High School
- Lisa Perry – Gates County High School
- Tamara Simons – Gates County High School
- Kathryn Eure – Central Middle School
- Beverly Plyler – Central Middle School
- Jennifer Dail – Central Middle School
- Krystle Williams – Buckland Elementary School
- Mary Hobbs – T.S. Cooper Elementary School
- Meredith Pritchard – T.S. Cooper Elementary School
- Lisa Wilkins – T.S. Cooper Elementary School
- Barbara Toti – School Level Beginning Teachers Coordinator

8. Resignations

- Michelle Laura Broughman – Bus Driver – Effective: 8-22-2017
- Antonio Watson – Bus Driver – Effective: 8-15-2017
- Marvalene Mouzon – Guidance Counselor at Central Middle School
Effective: 9-30-2017
- Leslie Wright – Gates County High School Softball Coach
- Kristal Brooks – Central Middle School Track Coach

9. Withdrawal of Resignation

- Sarah Williams – School Nutrition Cafeteria Manager

10. Observations/Internships/Practicums

- Barbara Austin – Internship Elementary/High School (2nd semester)
- Calee Rawls – Observation High School
- Brienna Benard – Observation High School
- Mary Brown – Reading Practicum Buckland Elementary

In Other Business the following items were discussed:

- The regular October session will be held at the Gates County Board of Education Central Office on Monday, October 2, 2017 with closed session beginning at 5:00 p.m. and open session at 6:00 p.m.

There being no further business, Mrs. Boone made a motion to adjourn the meeting. Mr. Byrum seconded the motion, and board members approved the motion unanimously. Chairman Felton adjourned the meeting at 6:40 p.m.

DR. PHILLIP BARRY WILLIAMS
Superintendent

Public Schools of Gates County

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BOARD MEMBERS

Ray Felton
Chairman

Glendale P. Boone
Vice-Chairman

Leslie S. Byrum
Claire R. Whitehurst
Dr. Daniel Dickerson

BOARD RESOLUTION

WHEREAS, the Gates County School Board wishes to provide a 403(b) plan to the employees of Gates County public schools.

AND WHEREAS, the State of North Carolina has established the North Carolina Public School Teachers' and Professional Educators' Investment Plan ("NC 403(b) Program") for the benefit of employees of local school boards and community colleges in North Carolina.

THEREFORE, be it resolved that Gates County Public Schools has adopted the NC 403(b) Program under the terms of the Plan Document and the Third-Party Administrator Agreement. All employees shall become eligible to defer compensation immediately.

Signed this 11th day of September, 2017.



Ray Felton, School Board Chairman

9/11/17

Date